

HRATV Meeting Minutes

June 14, 2018

Attendees: Jaye B. Pierce, Patti Perkins, Karey Brady, Sally Grandi, Vickie Coale, Shirley Koch, Rhiannon Albert, Bryan Taylor, Kari Korell, Doni Richardson, Anna Miller, Josh Jensen, Ian Nesbit, John Ashby, Brian Marshall.

Not present: Cheryl Gmirkin, Kathryn Penn, Valerie Davis, Justy Thomas. Administrator, Laurie Nowierski was also not present.

Meeting called to order by Patti Perkins at 12:12pm.

Patti welcomed Sally Grandi as this was the first Board meeting she has been able to attend.

Patti announced we achieved the Silver Excel Award. This was due to several initiatives we put in place last year such as the Book Club.

Approval of minutes: Emailed out by Cheryl – Corrected: Shirley was present and Karey wasn't in attendance. Vickie moved to accept the minutes as corrected and Doni seconded. Motion passed.

Doni presented the Treasurer's Report. Doing well with money in the bank. Last month's income was mainly from conference registration and sponsorship. Biggest expenses were from residual from the Conference.

Laurie asked Patti to pass out a list of Board members and HRATV Schedule and Action Items.

Ian presented new membership applications. Bryan moved to accept slate of new members. Vickie Seconded. Motion passed.

Kari and Brian Marshall, Communication Chairs had nothing to report

Patti Suggested cancelling next month's board meeting. It was accepted and agreed upon.

Pat and Vickie announced 88 will be at the June monthly meeting with 3 sponsors who are NNU, Debt Reduction Services, and Allstate Insurance.

Rhiannon reported that the speaker for the August meeting is secured. She is Krista Sutton with Primary Colors Assessments. She wants us to donate to Dress for Success on her behalf. It was mentioned that at the meetings we need to announce who the speaker would like us to donate the speaker fee to.

Jaye B asked if there any way to get more business credits. This prompted a discussion about HRCI credits. Pat announced that this is the last SHRM annual conference where SHRM will offer HRCI pre certification. From this point forward, certified individuals will need to enter the information as they would any other event that is not pre-certified.

Anna and Josh did not have anything to report on for certification. They will not be setting up any study groups until this fall. Anna did mention there are people still testing.

Shirley reported the next year's Annual HRATV Conference will be April 19, 2019. She asked if Patti would sign the Boise Centre contract. She also suggested that it would be helpful if the Communications Chair is part of the Conference committee. Board informally agreed. Shirley asked that if there are any suggestions for the Conference Committee to let them know.

Karey & Jaye B. reported on Community Affairs that they have the tickets for the Wassmuth Center event in the Fall. They have been working on the criteria for how to select those who will receive the tickets.

John and Bryan reported that there is not much going on the legislative front. John did announce the SHRM State Council Conference in September. Patti asked about the California laws regarding Independent Consultants and if that law would make to Federal. John said the Federal side is getting to be less and less as far as compliance. He does not think things will be more restrictive.

Sally Grandi reported there were 11 applicants for the two HRATV scholarships. There were some applicants that did not present fully completed applications. There were 8 the team considered and then narrowed the 8 to 4. They used a Rubric for determining eligibility. Sally gave a summary of the 4 applications. The committee is recommending Michelle Byers and Ravin Andrews receive the two \$2,000 scholarships. Bryan motioned to accept the two scholarships recipients recommended. Seconded by Vickie. Motion carried.

We will invite the recipients to the August meeting to publically award the scholarships.

Old Business – Valerie and Ian have been working on the membership initiatives but have nothing to report.

Mentoring survey has gone out.

Book Club is taking a break from meeting for the summer. They did learn that in order to for the group to take the tests, they need to order the test in advance of final meeting.

Pat – State Council News – nothing to report.

Doni moved to adjourn, Vickie Seconded. Adjourned at 1:09.