

## HRATV Meeting Minutes

October 11, 2018

Attendees: Patti Perkins, Pat Duncan, Justy Thomas, Bryan Taylor, Donnita Richardson, Rhiannon Albert, Ian Nisbet, Karey Brady, Brian Marshall, Valerie Davis, Cheryl Gmirkin, and Administrator Laurie Nowierski.

Not present: Kari Korell, Josh Jensen, Sally Grandi, Anna Miller, Kathryn Penn, John Ashby, Shirley Koch, Vickie Coale, and Jaye B. Pierce.

Meeting called to order by Patti Perkins at 12:14 pm.

Cheryl presented the September minutes. Brian motioned to approve as presented and Pat seconded. Motion passed.

Treasurer's Report-Doni presented the Treasurer's Report. We have \$112k in the bank.

Administrative-Laurie stated that Karey and Jaye B will write the November newsletter and Patti will write the December newsletter.

Laurie asked if there will be changes to our membership dues which launched a discussion about the timing of membership renewals. We discussed auto membership renewals based on individual anniversary dates rather than January similar to SHRM's membership renewal process. Laurie will confirm that the system can handle this new process. Changes to Article 3.9 in our Bylaws which outlines the timing of membership dues will need to be approved by SHRM.

Laurie will post the Board's job descriptions and asks everyone to review their job and make any revisions necessary.

Membership-Valerie and Ian presented new membership applications for October. Pat made a motion to approve the membership slate as presented with amendments, Karey seconded the motion. Motion passed.

Communications-Brian gave an update on When Work Works and there are data collection issues with a new system. The plan is to announce the National winners first which will be around October 25<sup>th</sup>. We will have our celebration in January after the holidays.

Arrangements-Pat has called the Courtyard by Marriott to secure a monthly meeting contract for 2019 and she is not getting any response from them. She will call Tiffany at Galaxy to see if we can secure a contract with them.

Programs-Rhiannon reported that the speaker for the October meeting is Lawler Kang. Aubrey Robison from Spherion is cohosting an upcoming Disrupt HR event and she would like the program to be announced at the meeting. Rhiannon will suggest that she bring flyers for the tables and share the Meeting Partner Program with her.

November's meeting speaker will be Pete Gombert and the topic is "Using Data to Drive Strong Culture".

She is working to secure speakers for December and January.

Certifications-not present

Conference-Justy didn't have any updates to report.

Community Affairs-Karey reported Rose Rush from CASA will be available to stay after the November meeting. We will explore ways to communicate the message about volunteer opportunities throughout our community.

There will be a Dress for Success Drive in December.

Legislative Affairs-Bryan stated there was nothing new to report.

Student Affairs-not present

Valerie plans on being more involved with student members and she will promote a stronger partnership with the HRA Student Membership.

#### OLD BUSINESS

Mentoring Group-No report.

The Book Club- Valerie reported now that you can completely recertify by reading approved SHRM HR books, the club has an aggressive goal to read the selected book the month prior, meet to discuss the book and take the test the same night. The November and December books have been selected.

Nominating Committee-Brian gave us an update on the Board Slate for 2019. The Committee will meet before the November meeting. Patti will announce that there are Board Openings in the October meeting. We will also announce Board Openings on our website. She had a few ideas to boost membership.

Valerie made a motion adjourn, Brian seconded. Motion passed. Adjourned at 1:30 pm.