

HRATV Meeting Minutes

September 13, 2018

Attendees: Jaye B Pierce, Ian Nisbet, Josh Jensen, Pat Duncan, Patti Perkins, Karey Brady, Donnita Richardson, Vickie Coale, Rhiannon Albert, John Ashby, Justy Thomas, Shirley Koch, Cheryl Gmirkin, Brian Marshall, and Valerie Davis.

Not present: Kari Korell, Sally Grandi, Anna Miller, Kathryn Penn, Bryan Taylor. Administrator, Laurie Nowierski was also not present.

Meeting called to order by Patti Perkins at 12:22 pm.

Cheryl presented the August minutes. Brian motioned to approved as amended and Ian seconded. Motion passed.

Treasurer's Report-Doni presented the Treasurer's Report. Budget is on target.

Administrative-Laurie not present

Membership-Valerie and Ian presented new membership applications for September. Pat made a motion to move the three students who are not SHRM members to pending status and to approve the seven applications as presented; Justy seconded the motion. Motion passed. Ian will follow up on the three members who are not SHRM members. We have exceeded 400 members this month.

Communications-Patti asked Brian to write a communication piece for the Executive Luncheon in November.

As Past President, Brian will work on the presentation of the 2019 Board. Brian will send an email asking current Board Members whether they plan on maintaining their positions for 2019 or if they would like a change. There will be a presentation of the proposed 2019 Board Members in November's meeting asking for General Member's vote.

Volunteers were taken to sit on the Nominating Committee to discuss Board Positions; the volunteers are Justy, Vickie, Pat, Valerie, Rhiannon, Ian, Karey.

There will also be a committee that will review job descriptions for leadership continuity for the past president, president, and president-elect.

Arrangements-Pat and Vickie are working on the meeting space for next year.

Programs-Rhiannon reported that the speaker for the October meeting is secured; he will be a paid speaker and his name is Lawler Kang from the League of Allies. She is working on securing November and December speakers.

Certifications-Josh reported that fall book study started on September 12th and four people are in the group.

Conference-Shirley/Justy reported that the committee had its first meeting. The Conference theme will be "Learn to Drive HR; Stop Being a Passenger". All the keynotes have been identified and they are still working on a couple of breakout speakers.

Community Affairs-Jaye B and Karey reported there will be the Wassmuth Center for Human rights Silent Auction Dinner next Friday, September 21st at the Riverside Hotel. HRATV has a table.

Karey is in communication with Rose Rush at CASA.

Legislative Affairs-John Ashby stated that the Supreme Court ruled that unions can only charge fees to members signaling further decline of unions.

He reminded us that the Employment Law Conference is on Friday, September 28th.

Student Affairs-not present

OLD BUSINESS

Mentoring Group-Valerie reported that both the one-on-one group and the group mentoring group is gearing up. Lacey and Jen will run the program.

The Book Club is in the process of selecting a book. Valerie is organizing/coordinating the book club.

Membership Initiative-Valerie handed out the 10 ideas to Boost Membership from the SHRM Membership CLA (Core Leadership Areas) Webinar.

She had a few ideas to boost membership:

- 1) Fall Promotion -an incentive to become members
- 2) Referral Incentive Program for current members
- 3) SHRM Student Chapter Relations as part of community affairs, create a partnership with student chapters
- 4) Spotlight members who are referral "champs" in the monthly newsletter.

NEW BUSINESS

When Work Works-Brian reported that he is still struggling to gain traction on this project. There is a call scheduled for Thursday, September 27th. He's hoping to have the event at the 500 again. Pat mentioned that all the Board Members throughout the state are invited to the State SHRM Council meeting which will be held on September 27th.

SHRM Council-Pat reported there will be a Volunteer Leadership Meeting on September 27th from 1-4 pm at Hawley Troxell.

Rhiannon has a new email address: rhiannonalbert@ctagroup.com

Justy made a motion to adjourn, Vickie Seconded. Motion passed. Adjourned at 1:24 pm.