



Human Resource Supervisor

Ready for a Challenge?

Could you succeed in a fast paced, world class, food manufacturing environment focused on safety, quality and customer service? Does taking something good and making it better excite you? Does building a rewarding HR career with a young, fast growing and innovative food company interest you?

We are one of the fastest growing food companies in the US; part of the new wave of American manufacturers and we are looking for people with the right stuff.

Hearthside is seeking a Human Resource (HR) Supervisor in Boise. The HR Supervisor is a front line, location-based Human Resources role responsible for managing employee relations, employment processes, HR policies, compliance and related functions for a location's hourly workforce. This person reports to the HR Manager and has broad responsibilities.

This is a high-visibility role with considerable responsibilities requiring individuals capable of leading and working in a team environment. Successful candidates, in addition to an HR background or training, possess good written and verbal communication skills, problem solving ability, conflict resolution skills, strong interpersonal skills and an ability to adapt to changing situations.

Who We Are

We are Hearthside Food Solutions, a new kind of food company, and the industry's largest contract manufacturer. You won't find our logo on store shelves, but our passion for quality and efficiency is evident in every product we make.

Founded in 2009, today we operate 38 production facilities, employing over 10,000 people. In an industry growing at 2%, we made the Inc. 500 Fastest Growing Companies list three straight years. Our customers are some of the world's finest food companies.

Successful HR Supervisors possess an ability to handle multiple high priority projects and assignments. They are fluent in HR processes and terminology, work well independently or on a team, are accountable for both team individual accomplishments, have good general software / technology experience (MS Office, Kronos, etc.) and work well with people at all levels. An HR or related degree is required. Some knowledge or experience in Safety is a plus.

Responsibilities

HR Supervisors are the front line for communicating with and serving our hourly workforce. From recruiting, interviewing, hiring and training to administering benefits and making sure labor laws and policies are consistently applied and followed. It's a role with wide ranging responsibilities and accountabilities. The role reports to the HR Manager.

A detailed job description with specific responsibilities, which may vary by location, will be provided during the interview process.

Compensation

Hearthside offers a highly competitive compensation package, including salary, full healthcare benefits, 401(k) and more.



Education and training: We are hiring degreed candidates possessing the skills and traits noted above and the desire to build a career in world class manufacturing environment. Experience or training in a related area is highly desired.

If you are seeking an opportunity in world class manufacturing with a dynamic company, if you possess the skills and traits described above, and if you are ready for a challenge, Hearthside would like to hear from you.

Resumes can be submitted at the following website!

www.hearthsidefoods.com