



Saint Alphonus

At Saint Alphonus Health System, we are looking for people who are living out their calling. We want you to be passionate about coming to work, and challenged to achieve your potential. Living by these virtues, we pride ourselves on exceptional service and the highest quality of care.

We need an HR Partner of Colleague Relations to join our team as a trusted partner, providing guidance and colleague relations subject matter support to regional managers and colleagues in promoting and fostering of a fair, positive, and collaborative working environment.

If selected, you will work in collaboration with HR Business Partners (HRBPs) and Colleague and Labor Relations Center of Expertise (COE) leadership and peers, to support the implementation and management of colleague relations policies, processes, and programs. You'll regularly interact with management, colleagues, and CLR/COE leadership to collectively manage, resolve, and trend colleague relations matters, including planning and conducting investigations, responding to internal colleague complaints, and supporting initiatives and projects.

You will also add value to the organization by providing colleague relations guidance and recommendations with a focus on enabling the achievement of Trinity Health's Strategic Aims to realize a person-centered, mission-focused colleague culture.

GENERAL REQUIREMENTS

Must possess knowledge of state and federal laws, regulations and requirements related to HR, colleague relations, colleague dispute resolution, and fostering a positive working environment as normally acquired through completion of Bachelor's degree in Human Resources Management, Business Administration, Labor and Industrial Relations or a related field, with three (3) or more years of experience in related field; or equivalent combination of education and experience.

To view the full job posting and submit your application, please follow this link:
<https://bit.ly/34PMKqX>

About Saint Alphonus:

Colleagues of Saint Alphonus Health System enjoy competitive compensation with a full benefits package and opportunity for growth throughout SAHS and Trinity Health. Visit www.saintalphonus.org/careers to learn more about the benefits, culture and career development opportunities available to you at Saint Alphonus Health System.

Saint Alphonus and Trinity Health are committed to promoting diversity in its workforce and to providing an inclusive work environment where everyone is treated with fairness, dignity and respect. We are committed to recruit and retain a diverse staff reflective of the communities we serve. Saint Alphonus and Trinity Health are equal opportunity employers and prohibit discrimination against any individual with regard to race, color, religion, gender, marital status, national origin, age, disability, sexual orientation, or any other characteristic protected by law.