



## **PAYROLL MANAGER**

### **The Opportunity**

Our company is experiencing record growth, going from 4 dealerships to 9 dealerships in the last year, with more expansion on the way. We are looking for an experienced Payroll Manager to create and implement effective payroll practices to match our rapid growth.

Bish's RV is the largest family-owned RV dealer in the Rockies and the Mid-West. We are dedicated to providing quality products and services that exceed the expectations of our customers, and to creating an atmosphere where our customers can enjoy a positive experience as friends of our family business.

We are looking for top performers who set high expectations for themselves and are willing to put in the time and effort to achieve them. We are a goal-driven company with a high-performance culture and believe in setting ourselves apart by being "Different with a purpose." Our culture is built upon the foundation of these two core values: Being Genuine and Having Fun.

As a performance-driven company, our compensation programs are complex and include many variable pay and commission/draw programs. In this role you will be responsible for payroll calculations, payroll processing, and accounting transactions to complete the full payroll cycle.

### **What We Offer**

- Comprehensive benefits package including medical, vision, dental, and other supplemental coverages
- 401K with 5% match
- Employee discounts
- Company-paid life insurance
- Gym membership reimbursement
- Opportunities for advancement

### **Qualifications and Skills**

- Extensive knowledge of the payroll function including preparation, balancing, controls and taxes
- Excellent organizational skills and attention to detail
- Exceptional communication, interpersonal and relationship-building skills
- Strong analytical and problem-solving ability
- Proficiency with payroll software and the MS Office suite
- 5+ years of relevant experience
- A Bachelor's degree in Accounting, or a related field, is desired

Please contact me directly if interested!

Jan Whiting, Vice President – Human Resources  
208-715-9229  
jwhiting@bishs.com

*We are an equal opportunity employer and prohibit discrimination/harassment without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.*