



At Simplot, our mission is to **Contribute to Feeding Our World** by Bringing Earth's Resources to Life. This is not just aspirational...it is what we are focused on every day.

We have some very exciting things happening, and now is your chance to be part of it!!

Within Simplot's Food Group business, we are taking an aggressive approach to ensuring organizational readiness for the future. We have a focused strategy for developing consistent and sustainable accelerated development programs that will both identify and close prioritized organizational gaps in foundational knowledge that will facilitate future global growth. We support an employee population that operates in more than 12 countries around the world. In 6 of these countries, we manufacture products to sell locally and for export. In total, we have 11 manufacturing plants we provide support for.

To operate multiple manufacturing plants on a global scale, it is critical that we have focused energy around consistent learning and development programs, to ensure our employees are consistently trained and ready to tackle not only their current job, but the job they could hold in the future. This will ensure we have consistent supply that ultimately ensures our customers' success. We are therefore seeking candidates for:

Learning and Development/LMS Manager – Supply Chain

You can see the full posting at: [Learning and Development/LMS Manager Supply Chain \(simplot.com\)](https://www.simplot.com/jobs/learning-and-development-lms-manager-supply-chain).

The most important characteristics the successful candidate should have will be a passion for developing talent, and a strategic view on the power development has in delivering business results within a manufacturing environment. Must also have strong understanding of how to effectively leverage an LMS to support these efforts on a global scale.

I would expect to see candidates with backgrounds in Learning & Development, but am also open to candidates with a strong background in Human Resources in a manufacturing environment, where one has been successful at motivating and developing front-line production workers

Global experience is a plus, but if you don't have it, you should have an interest in learning about markets and cultures outside the US.

I have a fantastic Human Resources team, so my expectations are high. Rock Stars are welcome to apply. I can also develop Rock Stars but need raw talent to work with.

We are not just an Equal Opportunity Employer...we are a globally diverse employer of rich and varied perspectives and backgrounds that chooses every day to leverage the strengths of each of our team members to create the best possible outcome.

If you have questions about the role, you can reach out to me directly at kayce.mcewan@simplot.com. I will respond as quickly as I can but appreciate only serious inquiries.