

HRATV Board Meeting
Wednesday, January 13, 2016
12:00 p.m. to 1:30 p.m.
Boise Library!

Attending:

Laurie Nowierski, Pat Duncan, Kim Schaff , Kay Walter, Jaye B Pierce, Bethany Calley, Clay Gill, Justy Thomas, Patti Perkins, Pam Howland, Chad Nicholson, Brian Marshall, Jamie Chapman, Kari Korell, Vivian Otero-Epley, Valerie Davis

Unable to attend:

Vickie Coale, Kathy Hogard, Jessica Donald, Tamsen Leachman, Gemma Toth

On behalf of Vickie, Valerie called the meeting to order at 12:10 p.m.

Action Items

- **Meeting Minutes:** Pat motioned to approve December's Board Meeting Minutes with the one change discussed, Chad seconded and all approved.
- **Treasurer's Report:** On behalf of Kathy, Laurie reviewed the Treasurer's report. The line item for scholarship was reviewed and clarified.
- **Membership:** Chad presented and reviewed 12 applicants for January. After discussion, 10 were recommended for approval. Pat made a motion we approve the slate with the changes discussed. Clay seconded. All approved.
- **Communications/Marketing:** Vivian and Jessica are working on the marketing for the conference with a focus on social media. They are looking for pictures that they might use.
- **Administration:** Laurie asked for volunteers to write the monthly newsletter articles for this year. She discussed the procedure needed to change signature cards at the bank. Post cards will be sent to members who have not yet renewed their HRATV membership for 2016.

Director Reports

Community Engagement

- **Community Affairs:** No report
- **Legislative Affairs:** Pam and Clay both commented that things to watch for this year would be the "add the words" legislation. They felt Idaho might model their bill after Utah. The group discussed what we wanted to do as a Chapter which included a resolution vs petition, or both. In the past our Chapter has followed SHRM's lead in a pro-business stand. Clay will draft a revised resolution for review of the board.
- **Student Affairs:** Kim will be meeting with the student chapter board members on 1-14-16. She reminded us that scholarship communication is coming up and we will discuss providing the student chapter with funds for the HR Games.

Development

- **Arrangements:** Kari reported that a search for a new meeting place has been difficult. We will stay at the Marriott in the meantime. Kari and Patti are still researching alternate locations which may include a mix of different locations per quarter. They will report back to the board by Summer.
- **Certification:** Brian and Bethany are keeping in touch with those taking certification exams and will have announcements for the February newsletter regarding the formation of a new study group. They are also working on updating the scholarship application form. It was noted there seems to be a predominance of SHRM certifications taking place.
- **Conference:** Pat mentioned the committee is still looking for a few sponsors. They are also working on obtaining business credits for the conference presentations. All speakers have been lined up.
- **Programs:** Valerie and Jamie have been working on speakers for this year with emphasis on business credits. These credits are hard to obtain and somewhat limited. They are working to present a blend of business and HR credits for our members.

Old Business

- **When Work Works Award:** 5 finalists have been named for this year. They are : Healthwise, KPMG, Northwest Lineman's College, Thornton Oliver Keller, and Treasure Valley Hospital. More details to follow.
- **HRATV Board Goal Planning Meeting:** To be held January 27, 2016 from 4:30 p.m. – 7:30 p.m. @ Boise State. Vickie will provide details.
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New Business

- **Board Call In Option:** The option of allowing board members to call in to board meetings was discussed. Board members are encouraged to send their feedback to Vickie.
- **2016 Update for SHRM Volunteer Leaders:** The update was reviewed. It was noted that SHRM has postponed the upcoming requirement for each chapter to have 51% affiliation.
- **Resignation:** Debra Hodges has resigned from the HRATV board as Secretary and President-Elect. Kay Walter will step in as Secretary for 2016. A Search for replacement President-Elect will continue. Clay made a motion to re-appoint Kay Walter to Secretary due to the resignation of Debra Hodge. Brian seconded. All approved.

Vivian made a motion to adjourn the meeting. Pam seconded. All approved.

Meeting concluded at 1:30 p.m.

Respectfully submitted by,
Kay Walter
HRATV Secretary