

HRATV Board Meeting
Wednesday, October 12, 2016
11:30 a.m. to 1:00 p.m.
Boise Library!

Attending:

Vickie Coale, Laurie Nowierski, Pat Duncan, Kay Walter, Brian Marshall, Valerie Davis, Doni Richardson, Patti Perkins, Kim Schaff, Jaye B Pierce, Vivian Otero-Epley

Unable to attend:

Justy Thomas, Chad Nicholson, Pam Howland, Clay Gill, Kari Korell, Jessica Donald, Bethany Calley

Vickie called the meeting to order at 11:32 a.m.

Action Items

- **Meeting Minutes:** September meeting minutes were approved online.
- **Treasurer's Report:** Doni reviewed the Treasurer's report. We have exceeded our 2015 income by 6%. Not all of the September conference costs are in yet.
- **Administration:** Laurie reviewed her research and testing of Wild Apricot, a new software for our membership database. She will build a test site for board members to trial.
- **Membership:** Jaye B presented and reviewed 3 applicants for October. After discussion, 2 were recommended for approval and 1 placed on hold. Pat made a motion we approve the slate with the changes discussed. Brian seconded. All approved.
- **Communications/Marketing:** Vivian reported that a call for speakers has been posted. Notices for the October program meeting have been pushed out.

Chapter Initiatives

- **Book Club:** Jaye B placed an article in the newsletter regarding the online book club. That has generated some interest and questions from membership. The program is scheduled to start in early November.
- **Chamber Involvement:** Valerie will be attending the COC gala event on October 12th. She will work on getting our calendar events to the chamber for publication.
- **Legislature Relationships:** Vickie reported for Pam and Clay who continue to meet with local legislators and report they are "making lots of points".

Director Reports

Development

- **Arrangements:** Pattie reported that the Riverside has undergone some staff changes and is still not responding to her requests to discuss meeting space for 2017. In addition, their rates have increased substantially. We will need to sign with the Marriott if there are no other favorable options. It was discussed that the rotating breakfast and lunch time frame seems to be a problem for the venues. It was suggested that we

might need to pick a fixed time and stick with it. The October meeting arrangements are set with 3 sponsors.

- **Programs:** Valerie introduced the October program “Connecting at Work” with Jennifer Hooft and Vonna Torrey as speakers. It should be an interactive session with focus on mentoring to recruit and onboard millennials. November program will be an overview of ESGR & USERRA. The December meeting will discuss the different generations in the workplace.
- **Certification:** Brian had nothing new to report at this time.
- **Conference:** Pat reported the committee is meeting and working on negotiations with the Riverside Hotel over costs. They are also considering the Boise Centre as a venue. A save the date has been sent out.

Community Engagement

- **Student Affairs:** Kim gave the HRA students information regarding the benefits of SHRM membership.

Old Business

- **Excel Program:** Valerie gave us a progress update on our application. We need to increase our donation to the SHRM foundation by \$25 or have the President give a donation from the SHRM book sale.
- **SHRM Book Sale:** It was recommended that we purchase a reader to allow credit card sales of books during program meetings.

New Business

- **2017 HRATV Board Nominations:** There has only been one nomination from the membership via website applications. It was discussed and all agreed, that the President-Elect needs to be a professional member. It was also discussed whether officers need to be elected before year end. It was decided to extend the time to receive more nominations. A blurb will be pushed out to explain the positions and the time commitment for each, the opportunity a board position provides for re-certification credits, board testimonials, and more co-chairs to assist each position. Valerie is verifying the amount of HRCI and SHRM credits that can be earned for holding a board position.

Valerie made a motion to adjourn the meeting. Patti seconded. All approved.

Meeting concluded at 12:54 p.m.

Respectfully submitted by,
Kay Walter, HRATV Secretary