

**HRATV Board Meeting**  
**Wednesday, December 14, 2016**  
**4:30 p.m. to 5:30 p.m.**  
**Boise State University**

**In Attendance:** Brian Marshall, Jaye B. Pierce, Patti Perkins, Valerie Davis, Laurie Nowierski, Ian Nisbet, Vickie Coale, Doni Richardson, Emily Kudo, Pam Howland, John Ashby, Chad Nicholson, and Cheryl Gmirkin

**Absent:** Justy Thomas, Pat Duncan, Kay Walter, Bethany Calley, Clay Gill, Jessica Donald, Kim Schaff and Kari Korell

Vickie called the meeting to order at 4:40pm.

The November board meeting minutes were reviewed and approved online.

**Treasurer Report:** Doni reported that current balances in accounts. Total income exceeds budget and expenses are below budget at this time.

**Membership:** Jaye B. presented 6 new membership applications. All were approved for membership.

**Administration:** Laurie mentioned that we will need to change the signers on the Mountain West Bank account. We will remove Vickie Coale and add Brian Marshall, incoming President. Laurie Nowierski and Donnita Richardson will remain on the account. Cheryl motioned, Doni seconded and all approved.

The new website is up and active. Some members may still go to the SHRM-hosted site so it will take some time for everyone and search engines to adjust. The address [hratv.shrm.org](http://hratv.shrm.org) does not work anymore. The correct address is [hratv.org](http://hratv.org).

Membership renewal notices are scheduled to go out tomorrow, Dec. 15.

**Arrangements:** Patti reported that the 2017 program schedule is set. Monthly membership meetings will occur on Thursdays at lunchtime at the Marriott Courtyard. The room rental fee and AV expenses will remain the same.

**Programs:** Valerie reported that the presenter next week provided information about a CATCH program called the Avenues for Hope Challenge. We will be collecting items to donate to CATCH at the Dec. 21st meeting and will distribute the flyer about their Challenge. There are three new Lifetime HRATV members who will be recognized at the meeting: Bae Emilson, Debby Ball and Kandy Weaver. There will also be a raffle for those who donate to CATCH. Laurie will send another email reminder about the CATCH fundraising efforts and raffle.

**Certification:** Brian reported that he is not sure who has passed the exam or if the study group is still meeting. There were 12-13 members studying earlier in the year in preparation of the December exam.

**Legislative Affairs:** Pam and John will plan to meet with the Idaho Dept. of Labor and the Idaho Human Rights Commission in January.

**Conference:** No report.

**Student Affairs:** No report.

**SHRM Report:** A donation will be made to the Foundation for \$800 (\$550 budgeted and \$300 from book sales).

The meeting adjourned at 5:30pm.