

HRATV Board Meeting
Wednesday, March 9, 2016
11:30 a.m. to 1:00 p.m.
Boise Library!

Attending:

Vickie Coale, Laurie Nowierski, Pat Duncan, Kay Walter, Jaye B Pierce, Justy Thomas, Brian Marshall, Vivian Otero-Epley, Valerie Davis, Jessica Donald, Doni Richardson, Chad Nicholson

Unable to attend:

Bethany Calley, Jamie Chapman, Pam Howland, Kari Korell, Patti Perkins, Kim Schaff, Tamsen Leachman, Gemma Toth, Clay Gill

Vickie called the meeting to order at 11:39 a.m.

Action Items

- **Meeting Minutes:** Kay confirmed that the February meeting minutes were approved online.
- **Treasurer's Report:** Laurie reviewed the Treasurer's report. Receipts continue to come in for the April Conference and annual dues.
- **Membership:** Jaye B. and Chad presented and reviewed 13 applicants for March. After discussion, 10 were recommended for approval. Pat made a motion we approve the slate with the changes discussed. Brian seconded. All approved. Laurie handed out note cards and lists to the board members who volunteered to hand write notes to those members not yet renewed.
- **Communications/Marketing:** Vivian and Jessica confirmed that they are doing weekly posts on our website announcing the conference. Vivian updated our Facebook and LinkedIn pages and continues to post on those sites.
- **Administration:** No items to report.

Director Reports

Community Engagement

- **Community Affairs:** No report
- **Legislative Affairs:** On behalf of Clay, Kay circulated the revised add-the-words resolution for board signatures. Chad added a brief update.
- **Student Affairs:** No report, however Vickie mentioned that BSU will participate in the HR case competition.

Development

- **Arrangements:** No report, however communications will draw attention to Andy Fujimoto as our March Executive Luncheon speaker.
- **Certification:** Brian stated he is readying for a new March study group. Communications will do email blasts and add to the newsletter testing and deadline information.
- **Conference:** Pat and Justy reported 207 registered for the conference so far. Vendor booths are all sold out. There are still a few opportunities for sponsors. Vivian thought conference flyers should go on all tables at the March executive luncheon to advertise the April conference. Two (2) of the presentations have been approved through HRCI for business credits.
- **Programs:** Valerie reported that she met with programs committee volunteers and she also shared a note from an Alaska chapter on how they plan their programs. She reviewed the results of the online survey regarding what topics our membership wanted for upcoming programs. March, May and June program speakers are in place.

Old Business

- **2016 Excel Awards Initiative:** Vickie reviewed the board's initiatives for 2016 and noted who is responsible for complete them. She will add these to the monthly agenda for follow up.
- **Nonprofit Funding Raising Requests:** It was decided that the Community Affairs committee would draft a policy addressing this issue.
- **Committee Volunteers:** Valerie will write notes and reach out to those who volunteered. She will post and acknowledge these volunteers on our website. As a note – HRATV will announce our Board President in the Idaho Business Review.

New Business

- **Treasurer Replacement:** Donnita “Doni” Richardson has agreed to step in as HRATV Treasurer for 2016. Valerie made a motion to appoint Doni as HRATV Treasurer, Chad seconded. All approved.
- **SHRM Slideshow:** SHRM has provided a slideshow that can be run at monthly program meetings. Justy and Brian will modify the slides to include HRATV promotion also.
- **IBR HR Addition:** The IBR is considering a special HR Edition. Vivian and Jessica will follow up with them.
- **Make A Wish Idaho:** Make a Wish Idaho has an upcoming event on 5/21/16, Walk for Wishes. The Community Affairs committee will review and present their recommendation regarding HRATV involvement.
- **Mission 43:** Mission 43 is holding an event at the Stueckle Center on 3/15/16. We will distribute this info to the board.
- **US Army Pays Program:** US Army Pays Program contacted Vickie. They are looking for employment opportunities for veterans. Vickie will get more information.
- **HR Services Resource Inquiry:** A local HR professional was looking for a list of recommended HR outsourcing companies. Vicki will contact this person to suggest he use the HRATV member directory for contacts and referrals.

Kay made a motion to adjourn the meeting. Justy seconded. All approved.

Meeting concluded at 1:06 p.m.

Respectfully submitted by,
Kay Walter
HRATV Secretary