

HRATV Board Meeting
Wednesday, April 13, 2016
11:30 a.m. to 1:00 p.m.
Boise Library!

Attending:

Vickie Coale, Laurie Nowierski, Pat Duncan, Kay Walter, Justy Thomas, Brian Marshall, Vivian Otero-Epley, Valerie Davis, Jessica Donald, Doni Richardson, Chad Nicholson, Bethany Calley, Jamie Chapman, Pam Howland, Kari Korell, Patti Perkins, Kim Schaff, Clay Gill

Unable to attend:

Tamsen Leachman, Jaye B Pierce

Vickie called the meeting to order at 11:37 a.m.

Action Items

- **Meeting Minutes:** Kay confirmed that the March meeting minutes were approved online.
- **Treasurer's Report:** Doni reviewed the Treasurer's report. Everything is currently on track.
- **Membership:** Chad presented and reviewed 8 applicants for April. After discussion, 8 were recommended for approval. Pat made a motion we approve the slate with the changes discussed. Kari seconded. All approved.
Chad gave an update on two initiatives for this year. He discussed the online book club as being an activity that might be more for credit than for networking. He also spoke of a high level membership presentation for September or 4th Quarter to recruit members-at-large.
Vickie reported on the incentive deposit that HRATV received from SHRM for recruiting and retention.
- **Communications/Marketing:** Vivian and Jessica felt that the conference brochures and communication blasts that were sent out to members prior to the conference may have increased last minute attendance. The use of hashtags for next year was discussed.
- **Administration:** Laurie reminded board members of their monthly article assignments.

Director Reports

Community Engagement

- **Community Affairs:** Gemma and Tamsen will meet and report next month.
- **Legislative Affairs:** Clay and Pam gave an updates on: the Idaho Legislature amended non-compete statute, the FLSA regs amendments, SHRM encouraging us to write to our Idaho Legislators, the exempt/non-exempt issue, raising of the max salary wage threshold, and SHRM asking the DOL for an economic impact study, Clay will draft a statement of HRATV's stance for board signatures.
- **Student Affairs:** Kim has received 2 scholarship applications and would like to present the awards next month if both are qualified. She will also email the HR students letting them know that the time to apply has been extended. We have two \$1,000 scholarships available.

Development

- **Arrangements:** Kari reported that the Executive Luncheon was successful with a large number of attendees. It was suggested that at the monthly program meetings, Vickie will give the introduction of the meeting partners and then ask them to stand, rather than having them stand with her up front.
- **Certification:** Brian and Bethany reported that the study group kickoff meeting is Tuesday April 18th. There are 15 interested in joining the group. Brian discussed the possible need for new study materials. Bethany suggested that we add the SHRM member incentive/rebate back into recertification funds.
- **Conference:** Pat and Justy reported a very successful conference with 245 attending the conference and 290 for the keynote luncheon. The committee will be reviewing the post conference feedback.
- **Programs:** Valerie reported that the May, June and November program speakers are in place. SHRM provided our chapter with HR Business books. Valerie suggested that we sell the books at the June program meeting for \$5, with the funds to go to the SHRM Foundation.

Old Business

- **Non-Profit Procedures:** Community Affairs will work on getting a procedure drafted.
- **SHRM Slideshow:** Kudo's to Justy for modifying that presentation to showcase our chapter as well as SHRM.
- **Idaho Business Review:** Vivian reported that the IBR wants to create a special HR edition to be published twice a year. They are asking if HRATV will participate in an advisory position to get this set up and kicked off.

Vivian made a motion to adjourn the meeting. Pat seconded. All approved.

Meeting concluded at 1:01 p.m.

Respectfully submitted by,
Kay Walter
HRATV Secretary