

**HRATV Board Meeting**  
**Wednesday, May 11, 2016**  
**11:30 a.m. to 1:00 p.m.**  
**Boise Library!**

**Attending:**

Vickie Coale, Laurie Nowierski, Pat Duncan, Kay Walter, Justy Thomas, Vivian Otero-Epley, Valerie Davis, Jessica Donald, Doni Richardson, Pam Howland, Patti Perkins, Clay Gill, Jaye B Pierce

**Unable to attend:**

Tamsen Leachman, Bethany Calley, Jamie Chapman, Kari Korell, Brian Marshall, Chad Nicholson, Kim Schaff

Vickie called the meeting to order at 11:36 a.m.

**Guest Presentation**

Corey Wong and Cindy Suffa of the Idaho Business Review came to promote their idea for a HR publication. Content, value, contributors, and timing were discussed as a group. It was decided that HRATV members would be interested in this resource. HRATV agreed to provide a focus group of 5-10 members to work with the IBR to further pursue this venture. Marketing Co-Chair, Vivian, will reach out to membership to form a focus group and act as liaison with the IBR.

**Action Items**

- **Meeting Minutes:** Kay confirmed that the April meeting minutes were approved online.
- **Treasurer's Report:** Doni reviewed the Treasurer's report. 83% of the budgeted receipts from annual dues have been received. Conference registration fees exceeded our expectations. Recent budget expenses were related to the conference.
- **Membership:** Jaye B presented and reviewed 6 applicants for May. After discussion, 6 were recommended for approval. Pat made a motion we approve the slate with the changes discussed. Clay seconded. All approved. One additional student applicant was discussed, but tabled for more information.
- **Communications/Marketing:** Vivian and Jessica reported the May program has been posted to social media. A SHRM/Facebook monthly posting regarding the advantages of SHRM membership was discussed.
- **Administration:** Laurie reminded board members that a July newsletter article was needed. Valerie suggested publishing "how they do it" tidbits from the When Work Works winners. Kari will provide the August article.

**Director Reports**

**Community Engagement**

- **Community Affairs:** No report. Gemma has resigned due to relocation. New committee members are needed.
- **Legislative Affairs:** Clay and Pam reported that the HRATV's letter to the legislature regarding the OT rules for exempt employees was sent and is on record. Future

letters on behalf of the Board/HRATV will be signed by the President only in order to expedite the process.

- **Student Affairs:** Kim sent a report that the committee had received 4 student scholarship applications. Two (2) were strong candidates with high scores. A motion was made by Clay to approve these two for \$1,000 scholarships. Valerie seconded. All approved.

### **Development**

- **Arrangements:** Patti reported that we have 2 partners for the May membership meeting. Committee discussion continues regarding venues with consideration of the Marriott and Riverside Hotel as two options.
- **Certification:** No report. There is a study group of 12 meeting on Tuesdays. Laurie will check on materials for the group.
- **Conference:** Pat and Justy will meet in June or July to decide on a theme for the 2017 conference.
- **Programs:** Valerie reported that program speakers for the remainder of the year are in place including a fun event planned for December.

### **New Business**

- **ESGR Bosslift:** Terri Sackman will make a quick announcement at the May membership meeting announcing this event in June.
- **Susan R Meisinger Fellowship:** This \$10,000 scholarship is available for graduate study in HR. This info will be pushed out to the membership.
- **Doctoral Research:** Susannah Arnim will be granted permission to recruit subjects for her doctoral research project.

### **Initiatives**

- **Increase Membership Engagement:** Valerie suggested that we consider Emeritus status (with eligibility requirements) for senior members who are inactive. She also discussed the need for us to increase our involvement with the Chamber of Commerce and share more meeting information.

Pam made a motion to adjourn the meeting. Valerie seconded. All approved.

Meeting concluded at 12:58 p.m.

Respectfully submitted by,  
Kay Walter  
HRATV Secretary